

OUR HISTORY

NextGen Policy is a mission-driven, California-based, Black-led non-profit organization that fights to advance social, racial, gender, environmental, and economic justice for all Californians. Our work focuses on legislative advocacy, policy development, coalition building, grassroots engagement, and strategic communications across a range of issue areas including: climate, economic inequality, criminal justice reform, higher education, healthcare, food insecurity, inclusive democracy, and much more.

OUR THEORY OF CHANGE

For centuries our nation's Black, Indigenous, and People of Color populations have experienced the negative effects of deliberate decisions by policymakers and elected officials that have embedded inequality and systemic racism into many government programs and policies. The effects of these discriminatory decisions broadly permeate our society in insidious ways – income and wealth inequality; mass incarceration; redlining in the housing market; disproportionate exposure to air and water pollution; higher infant and maternal mortality rates, lower life expectancy rates, and an increased incidence of chronic disease.

NGP's legislative, advocacy, and policy work is focused on identifying, analyzing, and crafting solutions to address the effects of institutional racism and inequity in state government programs. Over the past few decades, California has enacted a number of measures that begin to address the structural racism inherent in many government programs and policies. But the state must do much more in the coming years to create a California that is more equitable, inclusive, and prosperous.

OUR IMPACT

Commission on Racial Equity:

NGP, along with five other key stakeholders, helped to build a coalition of over 60 organizations that sponsor SB 17 (Pan), a bill to create an Office of Racial Equity in California state government. SB 17 required the Office to develop guidelines for inclusive policies and practices to reduce racial inequities; address institutional and structural racism; and establish goals and strategies to advance racial equity.

After a year of advocacy, organizing, and lobbying, the coalition successfully secured the creation of a Commission on Racial Equity through an Executive Order issued by Governor Newsom. The Commission will be housed in the Office of Planning and Research and is responsible for implementing many of the key provisions of SB 17, including creation of a statewide Racial Equity Framework – comprehensive guidelines that address institutional and structural racism in government policies and programs and that establish strategies to advance racial equity.

Building the California Dream Alliance:

NGP is a key member of the [Building the CA Dream Alliance](#), a broad coalition of over 70 organizations that have joined together to support bill and budget issues that advance progressive policy change. The Alliance is composed of grassroots groups and key stakeholders representing a broad range of policy areas: climate, labor, higher education, immigration, criminal justice, healthcare, and gender equity. The Governor has signed over 20 Alliance supported bills and billions in Alliance supported funding has been included in the state budget.

THOUGHT PARTNERS

NextGen Policy believes that movement and coalition building are the keys to advance and sustain the progressive change needed to transform the lives of and create greater opportunities for all Californians.

To that end, we participate in and lead equity and justice centered coalitions that span our range of issue areas. Some of our key partners include: [Catalyst California](#) (formerly known as the Advancement Project), [Public Health Advocates](#), [Service Employees International Union \(SEIU\)](#), [Community Coalition](#), and the [Greenlining Institute](#).

VISION FOR PROGRESS

Support the Racial Equity Commission's Work:

NGP will actively participate in the implementation of the Racial Equity Commission, including:

- Working with state agency officials and members of the Commission on Racial Equity to help develop and implement the Racial Equity Framework.
- Organizing the role that community organizations and grassroots groups can play in participating in the work of the Commission on the Racial Equity.
- Advocating for funding in the state budget to support the work of the Commission on Racial Equity.

JOIN THE MOVEMENT

NGP is seeking to raise \$5 million over the next 3 years to support the coalition in its efforts to participate and engage in the work of the Racial Equity Commission.